The Marion County Board of Education met at The Administration Building, 755 E. Main St., Lebanon, KY at 6:00 p.m., on the 14th day of August, 2012, with the following members present:

(1) Michael Mullins  (2) Ed Hacker  (3) DeLane Pinkston
(4) Bernard Miles  (5) Mike Cecil

1 CALL TO ORDER  The regular meeting for the month of August, 2012, was called to order by Chairperson Mullins

2 PLEDGE OF ALLEGIANCE
/MOMENT OF SILENCE  The Board recited the Pledge of Allegiance, followed by a moment of silence.

3 ADOPT AGENDA  A motion was made by Ed Hacker and seconded by Mike Cecil, that the Board adopt the following amended agenda:

CALL TO ORDER
STUDENT RECOGNITIONS
- FFA Regional/State recognitions
- FCCLA State President

COMMUNICATIONS
- Architect’s Report

STUDENT SUPPORT SERVICES
- Consider approval of pay application #4 to McNutt Construction Co. for the Lebanon Elementary Door/Frame Replacement project
- Consider approval of Pay Application #3 to Pearce-Blackburn Roofing for the Calvary Elementary Partial Roof Replacement project
- Consider approval of Pay Application #3 to BCD, Inc. for the Marion County High School Renovation project

COMMUNICATIONS
- Superintendent’s Report
  - Beginning of 2012-2013 school year
  - Enrollment/attendance totals – Tim Lyons
  - Discuss special called meeting for tax rate approval
- Monthly financial report – Lisa Caldwell
  - Discussion of 2013 tax rates

STUDENT SUPPORT SERVICES
- Selection of Board representative for 2012-2013 Council of Councils
- Consider approval of goals for Superintendent Hamilton for 2012-2013 school year
- Consider renewal of contract with Hayes Security Systems, LLC – Scott Spalding
Consider approval of Memorandum of Agreement with Education & Workforce Development Cabinet to use ATC funds to reimburse MCBOE for substitute instructors

Consider approval of Escrow and Disbursement Agreement for the Marion County Board of Education to serve as Fiscal Agent for the Local Government Economic Assistance Program (LGEA) Grant

Consider approval of Inter-Scholastic Athletics & Extra-Curricular Activities Funding Agreement with Marion Co Fiscal Court

Consider approval of revised 2012-13 Salary Schedules – Lisa Caldwell

Consider approval of correction of 2012-13 MCHS STLP supplement on Salary Schedule – Lisa Caldwell

Consider approval of volunteer background checks being Board paid – Dr. Hamilton

Acknowledge list of donations to schools for fiscal year 2012

STUDENT LEARNING SERVICES

Consider approval of Safe Crisis De-Escalation procedures update – Debbie Spalding

STUDENT LEARNING & SUPPORT CONSENT ITEMS

Approve minutes of previous meeting

Approve payment of bills

Approve fund-raising activities

Approve Use of District Property for the following:
  - WMES room #131- Annette Jones Tutoring
  - MCHS tennis courts – Central KY Tennis

Acknowledge acceptance of Your Duty Under the Law documents

Approve Student Teacher Agreements with the following for the 2012-13 school year:
  - Midway College, University of the Cumberlands and Campbellsville University

Approve the following classified staff for an additional hour per day (IDEA) for the 2012-13 school year: Anthony Epps, Kim Medley, Mark Smith, Montrell Irvin, Tammy Medley, Jan Powers, Darlene Luckett, Shannon Elder, Kim Ford, Robert Spalding, Alice Young, Margaret Simpson, Cindy Belcher, Ashley Lamkin, Jessica Wheatley, Talbin Overstreet, Louise Deep, Krissy Leake

Approve the following classified staff for an additional half hour per day (IDEA) for the 2012-13 school year: Dorothy Wright, Debbie Dougherty, Betty Sullivan

Approve the following classified staff for an additional two hours per day (IDEA) for the 2012-13 school year: Virginia Hourigan, Leycia Porter, Tim VanDyke, Jeanie Courtwright

Approve multi-handicap pay (IDEA) for the following classified staff for the 2012-13 school year: Virginia Hourigan, Leycia Porter, Veronica Alexander, Anthony Epps, Kim Medley, Mark Smith, Montrell Irvin, Tammy Medley, Dorothy Wright, Jan Powers, Barbara Adams, Renee Spalding, Shannon Elder, Kim Ford, Robert Spalding, Alice Young, Margaret Simpson, Debbie Dougherty, Cindy Belcher, Ashley Lamkin, Talbin Overstreet, Jeannie Courtwright, Krissy Leake

Acknowledge personnel actions

ADJOURN
Motion passed by unanimous vote.
4 FFA RECOGNITIONS
The following MCHS FFA students were recognized and presented certificates by Mr. Daniel Mattingly and Superintendent Hamilton:
- Alex Luckett: Crop impromptu speaking - regional winner
- Amelia Mattingly: Small Animal impromptu speaking - regional winner
- Bethany Purdom: Poultry impromptu speaking - regional winner
- Anthony Mattingly: Dairy impromptu speaking - 3rd in the state
- Alex Luckett: Diversified Agriculture proficiency - State winner
- Michael Sandusky: Agri-entrepreneurship – regional winner
- Nikki Lanham: FFA Quiz contest - regional winner-top 5 in the state
- Paige Hardin - regional star in agricultural placement
- Marion Co. FFA: Gold Emblem chapter - top 15 in the state

5 FCCLA RECOGNITION
Kentucky Association of Family Career and Community Leaders of America (FCCLA) State President was recognized and presented a certificate by Ms. Jessica Kondik, Ms. Courtney Yaste and Dr. Hamilton:
- MCHS Senior Brooke Gordon

6 ARCHITECT’S REPORT
Leonard Bower, of RossTarrant Architects, gave the following report on the districts’ renovation projects:
- Renovation work is 100% completed at LES; final inspection will be done next week
- Renovation work at CES is 100% complete; close-out on both LES and CES renovation work possible by next Board meeting
- Renovation work at MCHS is 88% complete; corridor lights will be delivered this week; punch list done on lower level restrooms; new windows still being installed

7 PAY APPLICATION
Upon the recommendation of Dr. Hamilton, a motion was made by DeLane Pinkston and seconded by Bernard Miles, that the Board approve Pay Application #4, in the amount of $1,091.55, to McNutt
Construction Co., for the Lebanon Elementary Door & Frame Replacement project.
Motion passed by unanimous vote.

8 PAY APPLICATION
Upon the recommendation of Dr. Hamilton, a motion was made by Ed Hacker and seconded by Mike Cecil, that the Board approve Pay Application #3, in the amount of $38,253.50, to Pearce-Blackburn Roofing, for the Calvary Elementary Partial Roof Replacement project. Motion passed by unanimous vote.

9 PAY APPLICATION
Upon the recommendation of Dr. Hamilton, a motion was made by Mike Cecil and seconded by DeLane Pinkston, that the Board approve Pay Application #3, in the amount of $352,702.58, to BCD, Inc. for the Marion County High School Renovation project. Motion passed by unanimous vote.

COMMUNICATIONS
Superintendent Hamilton reported to the Board on the following:

- Beginning of 2012-2013 school year – Dr. Hamilton reported an outstanding first day of school; and he acknowledged all staff involved in making this a very smooth day for students. Superintendent Hamilton was able to visit 4 schools on the first day of classes
- Enrollment/attendance totals – Tim Lyons, DPP – enrollment is up just slightly from last year
- a special called meeting for tax rate hearing and approval will be held on Thursday, August 30, 2012 at 5:00 p.m.

11 FINANCIAL REPORT
Lisa Caldwell gave the financial report for the month of July, 2012, and discussed 2013 tax rates. Proposed tax rates for 2013 are as follows:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>Motor Vehicle</td>
<td>52.6</td>
<td>(same as last year)</td>
</tr>
<tr>
<td>Real Estate</td>
<td>52.8</td>
<td>(52.2 last year)</td>
</tr>
<tr>
<td>Personal Property</td>
<td>52.8</td>
<td>(52.2 last year)</td>
</tr>
<tr>
<td>Utility</td>
<td>3%</td>
<td>(same as last year)</td>
</tr>
</tbody>
</table>
STUDENT SUPPORT SERVICES

12 COUNCIL OF COUNCILS
BOARD REPRESENTATIVE

The Board members selected Ed Hacker as the Board representative for the 2012-2013 Council of Councils. Meetings will be held at 5:30 at the Central Office on the 4th Monday of the month beginning in September.

13 SUPERINTENDENT’S
2012-13 GOALS

A motion was made by Mike Cecil and seconded by Ed Hacker, that the Board approve the 2012-13 school year goals for Superintendent Hamilton; the Board discussed these goals with Dr. Hamilton at the July 10th Board meeting. Motion passed by unanimous vote.

14 HAYES SECURITY
SYSTEMS

Upon the recommendation of Dr. Hamilton, a motion was made by Mike Cecil and seconded by Bernard Miles, that the Board approve the Security Alarm Installment Agreement renewal with Hayes Security Systems, LLC at a cost of $3,000.00 for the 2012-13 school year for the following facilities:

- Marion County Board of Education Central Office
- Marion County High School
- Marion County Bus Garage
- West Marion Elementary School
- St. Charles Middle School
- Marion County Area Technology Center

Motion passed by unanimous vote.

15 EDUCATION &
WORKFORCE
DEVELOPMENT MOA

Upon the recommendation of Dr. Hamilton, a motion was made by DeLane Pinkston and seconded by Ed Hacker, that the Board approve a Memorandum of Agreement with the Education & Workforce Development Cabinet, to use funds budgeted to the Area Technology Center by the Office of Career and Technical Education, to reimburse the Marion County Board of Education (MCBOE) for substitute teachers’ salaries, staff requested to work on academic integration projects, transportation costs and other incidental labor. The Principal may also reimburse the MCBOE for joint educational projects. Motion passed by unanimous vote.
16 ESCROW AND DISBURSEMENT AGREEMENT

Upon the recommendation of Dr. Hamilton, a motion was made by Bernard Miles and seconded by Mike Cecil, that the Board approve the *Escrow and Disbursement Agreement* for the Marion County School District to serve as Fiscal Agent for the Local Government Economic Assistant Program (LGEA) Grant. This agreement allocates $10,000.00 from LGEA for use in conjunction with a co-op placement wage program.

Motion passed by unanimous vote.

17 ATHLETICS AND EXTRA CURRICULAR ACTIVITIES AGREEMENT

Upon the recommendation of Dr. Hamilton, a motion was made by Ed Hacker and seconded by DeLane Pinkston, that the Board approve an *Inter-Scholastic Athletics and Extra-Curricular Activities Funding Agreement* with Marion County Fiscal Court. This agreement allocates $10,000.00 from Fiscal Court to be remitted to the Board and be administered to support and promote inter-scholastic athletics and extra-curricular activities.

Motion passed by unanimous vote.

18 2012-13 SALARY SCHEDULE REVISION

Upon the recommendation of Dr. Hamilton, a motion was made by Mike Cecil and seconded by Bernard Miles, that the Board approve a revision of the 2012-13 Salary Schedule to reflect a 1% raise for all full-time employees, retro-active to July 1, 2012. *(see attachment #1)*

Motion passed by unanimous vote.

19 MCHS STLP SUPPLEMENT

Upon the recommendation of Dr. Hamilton, a motion was made by Michael Mullins and seconded by Mike Cecil, that the Board approve a correction on the 2012-13 Marion County High School STLP supplement on the Salary Schedule to $1,000 (incorrectly stated as $1,250 on current schedule)

Motion passed by unanimous vote.
20 VOLUNTEER BACKGROUND CHECKS
Upon the recommendation of Dr. Hamilton, a motion was made by Ed Hacker and seconded by Mike Cecil, that the Board approve the $10 fee for Volunteer Background checks to be paid by Board funds effective July 1, 2012. Motion passed by unanimous vote.

21 LIST OF DONATIONS
The Board acknowledged lists of donations to schools for the fiscal year 2012.

22 SAFE CRISIS DE-ESCALATION PROCEDURES
Upon the recommendation of Dr. Hamilton, a motion was made by DeLane Pinkston and seconded by Bernard Miles, that the Board approve the Safe Crisis De-Escalation procedures update. Motion passed by unanimous vote.

23 CONSENT ITEMS
Upon the recommendation of Dr. Hamilton, a motion was made by Bernard Miles and seconded by DeLane Pinkston, that the Board approve the following consent items:

- Minutes of the previous meeting
- Disbursements as follows:
  - Payroll 300668 - 300749 inclusive
  - Direct Deposit 149097 - 149385 inclusive
  - Accounts Payable 61484 - 61687 inclusive
- Fundraising projects as follows:
- Use of District Property for the following:
  - WMES: Room 131 – Annette Jones Tutoring, weekdays as needed – 3:15 – 5:30 p.m.
  - MCHS tennis courts: Central Ky Tennis for 7th annual FNB Heart of KY Tennis Open – Aug. 18 – 19, 2012; 9:00 a.m. - 6:00 p.m.
- Acceptance of Your Duty Under the Law documents from new SBDM members
- Student Teacher Agreements with the following for the 2012-13 school year:
  - Midway College, University of the Cumberlands & Campbellsville University
- Approve the following classified staff for an additional hour per day (IDEA) for the 2012-13 school year: Anthony Epps, Kim Medley, Mark Smith, Montrell Irvin, Tammy Medley, Jan Powers, Darlene Luckett, Shannon Elder, Kim Ford, Robert Spalding, Alice Young, Margaret Simpson, Cindy Belcher, Ashley Lamkin, Jessica Wheatley, Talbin Overstreet, Louise Deep, Krissy Leake
• Approve the following classified staff for an additional half hour per day (IDEA) for the 2012-13 school year: Dorothy Wright, Debbie Dougherty, Betty Sullivan

• Approve the following classified staff for an additional two hours per day (IDEA) for the 2012-13 school year: Virginia Hourigan, Leycia Porter, Tim VanDyke, Jeanie Courtwright

• Approve multi-handicap pay (IDEA) for the following classified staff for the 2012-13 school year: Virginia Hourigan, Leycia Porter, Veronica Alexander, Anthony Epps, Kim Medley, Mark Smith, Montrell Irvin, Tammy Medley, Dorothy Wright, Jan Powers, Barbara Adams, Renee Spalding, Shannon Elder, Kim Ford, Robert Spalding, Alice Young, Margaret Simpson, Debbie Dougherty, Cindy Belcher, Ashley Lamkin, Talbin Overstreet, Jeannie Courtwright, Krissy Leake

Motion passed by unanimous vote.

24 PERSONNEL

Dr. Hamilton notified the Board of the following actions regarding certified personnel:

• Appointment of Sara Brady as Principal of Calvary Elementary School, 220 days, $3,000 supplement, effective August 1, 2012.

• Acceptance of resignation of Jill McCarty as a teacher at Marion County High School effective July 13, 2012.

• Appointment of the following Extra & Co-curricular personnel: Attachment #2
• Appointment of Sarah Brussell as a teacher at Glasscock Elementary School for the 2012-13 school year.
• Appointment of Annette Robinson as a teacher at Marion County High School for the 2012-13 school year.
• Placement of Karyn Spalding on Family and Medical Leave of Absence effective August 9, 2012.
• Appointment of Ciara Wheatley as a teacher at Lebanon Middle School, Rank III, 187 days effective August 7, 2012.
• Appointment of Courtney Stastyshyn as a teacher at Lebanon Middle School, Rank II, 187 days effective August 7, 2012.
• Appointment of Perri Warren as a teacher at Lebanon Middle School, Rank I, 187 days effective August 7, 2012.
• Appointment of Jeremy Britt as a teacher at Marion County High School, Rank III, 187 days effective August 7, 2012.
• Appointment of Lisa Minor as a teacher at Marion County High School, Rank III, 187 days effective August 7, 2012.
• Appointment of Jayne Litton as a teacher at Calvary Elementary School, Rank III, 187 days effective August 7, 2012.
• Appointment of Joanna Clark as a (.5) teacher at St. Augustine Grade School, Rank III, 187 days effective August 7, 2012.
• Appointment of Jessica Hutchins as a teacher at West Marion Elementary School, Rank III, 187 days effective August 7, 2012.
• Appointment of Kristin Spalding as a teacher at Calvary Elementary School, Rank III, 187 days effective August 7, 2012.
• Acceptance of resignation of Chris Pardue as a teacher at Lebanon Middle School effective July 19, 2012.
• Appointment of Jamie Evans as a teacher at the 21st Century Learning Center, $20 per hour, as needed, effective July 19, 2012.
• Appointment of Lindsey Muncie as a teacher at Calvary Elementary School, Rank III, 187 days effective August 7, 2012.
• Appointment of Jeremy McGuire as an Assistant Principal at Lebanon Middle School, Rank I, 25 extended days and a supplement of $1463, effective July 23, 2012.
• Appointment of Krystal Gootee as an instructor for the LES FRC program, $15 per hour, as needed effective July 20, 2012.
• Placement of Tracy Cochran on Family and Medical Leave of Absence effective August 15, 2012.
• Appointment of the following as instructors for the CES/GES FRC program, $20 per hour, as needed, effective July 2, 2012: Danny Marks, Stephanie Knifley, Angie Akers, Misty Kehm
• Appointment of the following certified substitute teachers for the 2012-13 school year: Diana Abell, Dennis Asher, Connie Bagwell, Beverly Burchell, Jayne Hogan, Mary Crum, Floyd Farmer, Pat Gddie, George Martin, Josh McKay, Benita Nally, Janet Owen, Sandra Owen, Linda Begley, Margaret Breeding-Clements, Angela Burke, Marcus W Clark, Cathy Edelen, David Ferriell, Georgietta Johnson, Ken Kinsey, Freddie Leathers, Mary Lewis, Fred Marlowe, Jane Murray, Betty O’Daniel, Jackie Owen, Cynthia Powell, Ann Swencki, Lisa Harmon, Jessica Hutchins, Tammy Sallee, Tiffany Smith, April Hammond, Mary Jane Nugent, Janet George, Elizabeth Campbell, Christina H Dougherty, Joanna Clark, Peggy Martin, Melissa Russell, Sarah Tharp, Susan Garrett, Mitzi Reynolds, Abby Peake, Heather Hutchins
• Appointment of the following emergency certified substitute teachers for the 2012-13 school year: Christy Dye, Ramona Dingus, Karl Robinson, Misty Kehm, Mary P George
• Appointment of Paul Terrell as a teacher at Lebanon Middle School for the 2012-13 school year.
• Appointment of Byron D. England as an Industrial Maintenance Instructor at the Marion County Area Technology Center for the 2012-13 school year.
• Additional ten extended days given to Jennifer Wheeler, SBDM funds, for the 2012-13 school year.
• Acceptance of resignation of Holly Wooten, as a teacher at MCHS, effective August 6, 2012
• Rehire of Faith Wright as a teacher at MCHS, for the 2012-13 school year
• Appointment of Lesli VanWhy as a teacher at Calvary Elementary for the 2012-13 school year, Rank II, 187 days

25 PERSONNEL

Dr. Hamilton notified the Board of the following actions regarding classified personnel:
• Rescind additional one SBDM hour per day for Sandy Drye for the 2012-13 school year.
• Additional one SBDM hour per day for Judy Blackwell for the 2012-13 school year.
• Appointment of Kelli Evans as a student worker at the 21st Century Learning Center, $7.25 per hour, as needed, effective July 19, 2012.
• Appointment of Jamie Evans as an instructional assistant at the 21st Century Learning Center, zero years experience, as needed, effective July 19, 2012.
• Appointment of Kelli Stanfield as an instructional assistant at Calvary Elementary School, zero years experience, 6 hours per day for 182 days, effective August 7, 2012.
• Acceptance of resignation of Jonathan Carey as an instructional assistant at Glasscock Elementary effective August 1, 2012.
Acceptance of resignation of Andrea Carey as an instructional assistant at Calvary Elementary effective August 1, 2012.

Appointment of the following Marion County High School Food Service Employees for additional hours as needed, regular hourly rate effective August 1, 2012: Sally Hancock, Julie Clements, Marie K Cissell, Kristal Spalding, Dinah Newcomb, Mary Stumph, Melissa Mattingly, Margaret Hughes, Geraldine Spalding, Lillian Watson, Martha Willard

Rehire of Vicki Bailey as an instructional assistant at the Hugh C. Spalding Academy for the 2012-13 school year.

Appointment of Margaret Simpson as an instructional assistant for the CES/GES FRC program, regular hourly rate, as needed effective July 2, 2012.

Appointment of Anita Devine as an instructional assistant at Glasscock Elementary School for the 2012-13 school year.

Appointment of Kelly Rawlings as an instructional assistant at Glasscock Elementary School for the 2012-13 school year.

Appointment of Casey Mattingly as an instructional assistant at Calvary Elementary School, zero years experience, 182 days effective August 7, 2012.

Appointment of Alice Young as an instructional assistant for the LES FRC program, regular hourly rate, as needed effective July 23, 2012.

Appointment of Judy Blackwell as an instructional assistant for the LES FRC program, regular hourly rate, as needed effective July 23, 2012.

Appointment of Janice Hoppes as an instructional assistant at West Marion Elementary School, zero years experience, 6 hours per day for 182 days effective August 7, 2012.

Appointment of Connie Walls as a part-time instructional assistant for the Family Literacy Program, zero years experience, as needed for the 2012-13 school year.

Appointment of Laura Thompson as a part-time instructional assistant for the Adult Education Program, $15 per hour, as needed for the 2012-13 school year.

Appointment of Kate Palagi as a part-time secretary for the MCHS/LMS FRC program, $11.04 per hour, as needed for the 2012-13 school year.

Appointment of the following student workers for the CES/GES FRC program, $7.25 per hour, as needed, effective July 2, 2012: Abby Blandford, Betty Jean Clift, Tessa Simpson

Appointment of the following classified substitute instructional assistants for the 2012-13 school year: Jessica Bagwell, Virginia Boone, Amy Brown, Ramona Dingus, Sarah Goff, Tammy Hourigan Burchett, Lisa Richards, Misty Kehm, Tammy Sallee, Brenda Seals, Sandra Smother, Barbara Thompson, Rebecca Walker, Krissey Leake, Alice Tungate, May Sullivan, Travis Lanham, Paige Hassman, Abby Peake

Appointment of the following classified substitute lunchroom workers for the 2012-13 school year: Rebecca Walker, Mary Livers, Barbara Settles, Helen Maupin, Lisa Turpin, Kathryn Cox

Appointment of the following classified substitute custodians for the 2012-13 school year: Barbara Thompson, Thomas Clark, Joseph Furmon, William Humes, Charles Lowery, Tim Smith, George Thompson, Carl Wright, Julia Flores

Appointment of the following bus drivers as Special Needs Drivers for the 2012-13 school year: Burnam Lanham, Karen Lindsey, Harry Thomas, Alice Tungate, Tim Vandyke

Appointment of the following part-time Driver Assistants for the 2012-13 school year: Phyllis Bell, John D. Browning, Sheri Clark, Thomas Clark, Sarah Goff,
Anita Lanham, Gale Osbourne, Michael Pinkston, Michelle Rakes, Tonya Riley, Kenneth Shively, Tina Thompson, Julia Flores

- Acceptance of resignation of Amanda Carrico as STLP Coordinator at West Marion Elementary School effective August 10, 2012.
- Acceptance of resignation of Lori Scott as FPS Coach at West Marion Elementary School effective August 10, 2012.
- Appointment of Johanna Mudd as FPS Coach and (.5) Academic Team for the 2012-13 school year.
- Rehire of Krystal Leake as an instructional assistant at Lebanon Elementary School for the 2012-13 school year.
- Appointment of Karla O’Daniel as an interpreter, $25 per hour, as needed, effective August 8, 2012.

26 ADJOURNMENT  A motion was made by DeLane Pinkston and seconded by Bernard Miles, that the Board adjourn at 6:58 p.m. until the next meeting.
Motion passed by unanimous vote.

____________________, Chairman
____________________, Secretary