

Marion County Public Schools

Salary Schedule 2019-20

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2019-20 Certified Salary Schedule

Marion County Public Schools

(187 Days) (2% Increase)

	RANK I	RANK II	RANK III	RANK IV	RANK V
<i>Table</i>	11	21	31	42	52
Years of Experience	Master's Degree plus 30 hours	Master's Degree	Bachelor's Degree	(96 hours-128 hours)	(64 hours-95 hours)
0	\$47,133	\$42,827	\$38,957	\$31,825	\$29,687
1	\$47,291	\$42,994	\$39,131	\$31,825	\$29,687
2	\$47,460	\$43,162	\$39,305	\$31,825	\$29,687
3	\$47,630	\$43,331	\$39,476	\$31,825	\$29,687
4	\$51,391	\$47,096	\$43,163	\$31,825	\$29,687
5	\$51,562	\$47,267	\$43,328	\$31,825	\$29,687
6	\$51,732	\$47,436	\$43,493	\$31,825	\$29,687
7	\$51,903	\$47,605	\$43,656	\$31,825	\$29,687
8	\$52,072	\$47,773	\$43,821	\$31,825	\$29,687
9	\$52,845	\$48,539	\$44,573	\$31,825	\$29,687
10	\$57,267	\$52,876	\$48,560	\$31,825	\$29,687
11	\$57,388	\$53,041	\$48,722	\$31,825	\$29,687
12	\$57,560	\$53,180	\$48,885	\$31,825	\$29,687
13	\$57,730	\$53,405	\$49,037	\$31,825	\$29,687
14	\$57,900	\$53,655	\$49,196	\$31,825	\$29,687
15	\$59,776	\$55,415	\$51,051	\$31,825	\$29,687
16	\$59,961	\$55,659	\$51,184	\$31,825	\$29,687
17	\$60,157	\$55,918	\$51,320	\$31,825	\$29,687
18	\$60,362	\$56,189	\$51,462	\$31,825	\$29,687
19	\$60,631	\$56,471	\$51,610	\$31,825	\$29,687
20	\$62,694	\$57,921	\$52,972	\$31,825	\$29,687
21	\$63,015	\$58,127	\$53,169	\$31,825	\$29,687
22	\$63,204	\$58,333	\$53,346	\$31,825	\$29,687
23	\$63,357	\$58,506	\$53,525	\$31,825	\$29,687
24	\$63,508	\$58,671	\$53,649	\$31,825	\$29,687
25	\$64,011	\$59,179	\$54,061	\$31,825	\$29,687
26	\$64,113	\$59,291	\$54,161	\$31,825	\$29,687
27	\$64,346	\$59,450	\$54,217	\$31,825	\$29,687
28	\$64,451	\$59,516	\$54,307	\$31,825	\$29,687
29	\$64,495	\$59,555	\$54,338	\$31,825	\$29,687
30	\$64,539	\$59,592	\$54,370	\$31,825	\$29,687

Board Certification - \$2,000* *Certified PD Stipend - \$15/hr* *Certified PD Instructor - \$25/hr*

5 Teacher - \$20/hr*

Detention - \$18/hr

Interpreter - \$25/hr

ing to Cover One Class - \$25/hr

*Substitute Shortage - \$25/hr

*Teacher Support Services \$25/hr

NOTE: Cannot be paid higher than RANK IV without a regular teaching certificate.

Supplement is calculated on base salary.

2019-20 Substitute Teacher Daily Rate Salary Schedule

Marion County Public Schools

RANK I (Master's Deg plus 30 hrs)	RANK II (Master's Degree; EPSB)	RANK III (Bachelor's Degree; EPSB)	RANK IV (96 hours- 128 hours)	RANK V (64 hours- 95 hours)
\$100	\$97	\$90	\$80	\$80

Long Term Substitution*				
RANK I (Master's Deg plus 30 hrs)	RANK II (Master's Degree; EPSB)	RANK III (Bachelor's Degree; EPSB)	RANK IV (96 hours- 128 hours)	RANK V (64 hours- 95 hours)
\$139	\$134	\$125	\$88	\$88
* Long term substitute teacher: Twenty (20) consecutive days or more in the same assignment.*				

It is the responsibility of retired employee to determine if retirement will be affected by substituting

Administrator Substitute - DWT

NOTE: Cannot be paid higher than RANK IV without a regular teaching certificate.

2019-20 District Employees
Marion County Public Schools

Position:	Extended Days	Index
Superintendent	Determined by contract	
Chief Academic Officer	53	31%
Chief Operations Officer	53	26%
Exceptional Child Education Director	53	26%
Director of Federal Programs	53	26%
Director of Special Programs/Instructional Supervisor	53	26%
Director of Technology & DPP	53	24%
Early Childhood Director	53	10%
Director of Human Resources	53	N/A
Communications Coordinator	25	N/A

Position:	Extended Days	Supplement
Instructional Coach	13	\$1,500
Migrant Recruiter	33	N/A
Technology Integration Specialist	15	N/A
School Psychologist/Behavior Specialist	10	N/A
ARC Chairperson	5	N/A
District Team Leader	N/A	\$1,000
Finance Director	53	Director 1 + 22%
Director of Transportation and Maintenance	53	Director 2 + 20% AS Director 1 + 20% BS/BA

Position:	Total Days	Salary
Occupational Therapist *	197	\$60,413
Physical Therapist *	195	\$59,801
School Safety Officer *	200	\$42,361
Social & Emotional Wellness Educator	197	Director 2

Hourly Positions:	Total Days	Hourly Rate
Adult Educational Instructor (8 hours/day) - Grant *	187	\$22.80
Family Literacy Instructor (8 hours/day) - Grant *	187	\$30.41
Community Education Director - Partial Grant	240	See Classified Scale
21st Century Director (hourly)	220	See Classified Scale

* These salaries reflect a 1% step increase from the prior year.

2019-20 Classified Director Salary Schedule

Marion County Public Schools

(187 Days) (2% Increase)

Years of Experience	Director 1	Director 2
0	\$47,133	\$38,115
1	\$47,291	\$38,332
2	\$47,460	\$38,548
3	\$47,630	\$38,764
4	\$51,391	\$38,981
5	\$51,562	\$39,197
6	\$51,732	\$39,413
7	\$51,903	\$39,630
8	\$52,072	\$39,846
9	\$52,845	\$40,062
10	\$57,217	\$40,279
11	\$57,388	\$40,495
12	\$57,560	\$40,711
13	\$57,730	\$40,928
14	\$57,900	\$41,144
15	\$59,776	\$41,360
16	\$59,961	\$41,577
17	\$60,157	\$41,793
18	\$60,362	\$42,009
19	\$60,631	\$42,226
20	\$62,694	\$42,442
21	\$63,015	\$42,659
22	\$63,204	\$42,875
23	\$63,357	\$43,091
24	\$63,508	\$43,308
25	\$64,011	\$43,524
26	\$64,113	\$43,740
27	\$64,346	\$43,957
28	\$64,451	\$44,173
29	\$64,495	\$44,389
30	\$64,539	\$44,606

2019-20 Classified Hourly Salary Schedule

Marion County Public Schools (3% Increase)

Experience	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 8	Grade 9	Grade 10	Grade 11	Grade 12	Grade 13	Grade 14	Grade 15
0	\$10.33	\$10.42	\$10.56	\$11.67	\$12.06	\$12.38	\$14.81	\$17.69	\$19.97	\$20.02	\$12.48	\$14.56	\$16.64	\$18.73
1	\$11.21	\$10.62	\$10.74	\$11.82	\$12.26	\$12.58	\$15.57	\$17.74	\$20.11	\$20.05	\$12.63	\$14.71	\$16.79	\$18.87
2	\$11.33	\$10.82	\$10.94	\$11.99	\$12.46	\$12.78	\$15.72	\$17.82	\$20.24	\$20.12	\$12.77	\$14.85	\$16.93	\$19.01
3	\$11.41	\$11.02	\$11.12	\$12.14	\$12.66	\$12.99	\$15.79	\$17.84	\$20.37	\$20.29	\$12.92	\$15.00	\$17.08	\$19.16
4	\$11.49	\$11.22	\$11.32	\$12.30	\$12.86	\$13.18	\$15.86	\$17.86	\$20.51	\$20.47	\$13.06	\$15.14	\$17.22	\$19.30
5	\$11.64	\$11.41	\$11.51	\$12.46	\$13.06	\$13.39	\$15.91	\$17.88	\$20.64	\$20.65	\$13.21	\$15.30	\$17.38	\$19.46
6	\$11.73	\$11.62	\$11.69	\$12.62	\$13.26	\$13.59	\$15.98	\$17.90	\$20.78	\$20.83	\$13.36	\$15.44	\$17.52	\$19.60
7	\$11.87	\$11.81	\$11.89	\$12.77	\$13.46	\$13.79	\$16.05	\$17.92	\$20.91	\$21.00	\$13.50	\$15.58	\$17.66	\$19.75
8	\$11.98	\$12.01	\$12.07	\$12.94	\$13.66	\$14.00	\$16.11	\$17.94	\$21.04	\$21.18	\$13.65	\$15.73	\$17.81	\$19.89
9	\$12.04	\$12.22	\$12.27	\$13.09	\$13.86	\$14.19	\$16.24	\$17.96	\$21.18	\$21.35	\$13.79	\$15.87	\$17.95	\$20.03
10	\$12.17	\$12.41	\$12.45	\$13.32	\$14.06	\$14.40	\$16.32	\$18.00	\$21.31	\$21.53	\$13.94	\$16.02	\$18.10	\$20.18
11	\$12.26	\$12.57	\$12.64	\$13.45	\$14.20	\$14.60	\$16.45	\$18.05	\$21.44	\$21.71	\$14.08	\$16.16	\$18.24	\$20.32
12	\$12.39	\$12.73	\$12.83	\$13.59	\$14.35	\$14.78	\$16.54	\$18.08	\$21.58	\$21.89	\$14.23	\$16.32	\$18.40	\$20.47
13	\$12.49	\$12.89	\$13.02	\$13.71	\$14.49	\$14.98	\$16.65	\$18.05	\$21.71	\$22.06	\$14.38	\$16.46	\$18.54	\$20.62
14	\$12.61	\$13.04	\$13.21	\$13.84	\$14.64	\$15.17	\$16.72	\$18.09	\$21.85	\$22.24	\$14.52	\$16.60	\$18.68	\$20.76
15	\$12.73	\$13.20	\$13.40	\$13.98	\$14.78	\$15.37	\$16.81	\$18.09	\$21.98	\$22.41	\$14.67	\$16.75	\$18.83	\$20.91
16	\$12.80	\$13.36	\$13.59	\$14.11	\$14.91	\$15.56	\$16.92	\$18.11	\$22.11	\$22.60	\$14.81	\$16.89	\$18.97	\$21.05
17	\$12.91	\$13.51	\$13.78	\$14.24	\$15.06	\$15.76	\$17.03	\$18.13	\$22.25	\$22.77	\$14.96	\$17.04	\$19.12	\$21.20
18	\$13.04	\$13.68	\$13.97	\$14.38	\$15.20	\$15.95	\$17.13	\$18.15	\$22.38	\$22.95	\$15.10	\$17.18	\$19.26	\$21.34
19	\$13.15	\$13.83	\$14.16	\$14.51	\$15.35	\$16.15	\$17.25	\$18.17	\$22.52	\$23.12	\$15.25	\$17.32	\$19.41	\$21.49
20	\$13.24	\$13.99	\$14.35	\$14.65	\$15.49	\$16.35	\$17.35	\$18.19	\$22.65	\$23.30	\$15.40	\$17.48	\$19.56	\$21.64
21	\$13.37	\$14.02	\$14.38	\$14.76	\$15.60	\$16.45	\$17.41	\$18.21	\$22.75	\$23.47	\$15.54	\$17.62	\$19.70	\$21.78
22	\$13.46	\$14.04	\$14.43	\$14.87	\$15.72	\$16.55	\$17.41	\$18.23	\$22.87	\$23.66	\$15.69	\$17.77	\$19.85	\$21.93
23	\$13.55	\$14.07	\$14.48	\$14.99	\$15.83	\$16.66	\$17.48	\$18.25	\$22.98	\$23.83	\$15.83	\$17.91	\$19.99	\$22.07
24	\$13.63	\$14.09	\$14.53	\$15.10	\$15.94	\$16.76	\$17.54	\$18.27	\$23.08	\$24.01	\$15.98	\$18.06	\$20.14	\$22.22
25	\$13.71	\$14.11	\$14.58	\$15.20	\$16.06	\$16.86	\$17.59	\$18.29	\$23.20	\$24.18	\$16.12	\$18.20	\$20.28	\$22.36
26	\$13.77	\$14.14	\$14.64	\$15.32	\$16.17	\$16.96	\$17.69	\$18.31	\$23.31	\$24.36	\$16.26	\$18.34	\$20.42	\$22.51
27	\$13.85	\$14.16	\$14.69	\$15.43	\$16.28	\$17.07	\$17.78	\$18.33	\$23.41	\$24.53	\$16.42	\$18.50	\$20.58	\$22.66
28	\$13.91	\$14.19	\$14.74	\$15.54	\$16.40	\$17.17	\$17.87	\$18.35	\$23.53	\$24.72	\$16.56	\$18.64	\$20.72	\$22.80
29	\$13.98	\$14.21	\$14.79	\$15.66	\$16.51	\$17.27	\$17.97	\$18.38	\$23.64	\$24.90	\$16.71	\$18.79	\$20.87	\$22.95
30	\$14.03	\$14.24	\$14.84	\$15.77	\$16.62	\$17.39	\$18.11	\$18.41	\$23.90	\$25.07	\$16.85	\$18.93	\$21.01	\$23.09

	Bus Monitor 7942/7943	Instructional Assistant 7320	Custodian 7609	School Secretary I HS 7773	School Bookkeepers 7771	FS Manager 7212	Bus Driver 7941	Director II 8990	Payroll Clerk with degree 7161	School Nurse 7263	Coord I	Coord II	Coord III	Coord IV
		FS Cook/Baker 7241	FS Assistant 7234	School Secretary I MS 7774		CO Admin Asst 7165	Vehicle Mechanic 7916/7917 Maintenance Worker 7448/7447	Community Relations Specialist 7301	Supt Secretary 7762	Tech Support 7504				Vehicle Maint. Supervisor 7912
				School Secretary I ES 7775					ATC Liaison					
				Secretary I 7772										

Bus Driver Training Instruction - \$15.00/hour
 Interpreter - \$25/hour
 Student Workers - Federal minimum wage
 Nurses - Up to 8 hours/day
 10 Month Employees - 6 hours/day
 12 Month Employees - 8 hours/day

2019-20 FRYSC Hourly Salary Schedule
Marion County Public Schools
240 Days/8 hours a day (2% Increase)

Experience	Degreed	Master's
0	\$19.37	\$20.50
1	\$19.48	\$20.79
2	\$19.59	\$21.07
3	\$19.71	\$21.36
4	\$19.82	\$21.64
5	\$19.93	\$21.93
6	\$20.05	\$22.21
7	\$20.16	\$22.50
8	\$20.27	\$22.78
9	\$20.39	\$23.07
10	\$20.50	\$23.35
11	\$20.61	\$23.47
12	\$20.73	\$23.58
13	\$20.84	\$23.69
14	\$20.95	\$23.81
15	\$21.07	\$23.92
16	\$21.18	\$24.03
17	\$21.29	\$24.15
18	\$21.41	\$24.26
19	\$21.52	\$24.37
20	\$21.63	\$24.49
21	\$21.75	\$24.60
22	\$21.86	\$24.71
23	\$21.97	\$24.83
24	\$22.09	\$24.94
25	\$22.20	\$25.05
26	\$22.31	\$25.17
27	\$22.43	\$25.28
28	\$22.54	\$25.39
29	\$22.65	\$25.51
30	\$22.77	\$25.62

Note: Current employees earning a higher rate than the schedule above will remain at their current rate

2019-20 High School Extended Days/Supplement
Marion County Public Schools

High School:	Extended Days	Supplement
Principal	53	29%
Assistant Principal	35	13%
Counselor	35	N/A
ATC Principal	53	25%
Media Specialist	15	N/A
Vocational Agriculture	53	N/A
Family Consumer Science	5	N/A
Technology Education Instructor	5	N/A
JROTC Jr. Instructor	53	N/A
JROTC Sr. Instructor	53	N/A
Perkins Grant Facilitator (grant funded)		\$1,000
TEDS Coordinator (grant funded)		\$1,500
MCESP Teacher Mentor		\$1,000
High School Athletic Director	183	\$15.22/hr
High School Assistant Athletic Director/KHSAA	N/A	\$3,500
High School Assistant Athletic Director	N/A	\$3,500
Head Football Coach	N/A	\$8,105
Football Offensive Coordinator	N/A	\$3,500
Football Defensive Coordinator	N/A	\$3,500
Assistant Football Coaches (5) (3)	N/A	\$3,000
Head Basketball Coach - Boys	N/A	\$8,105
Assistant Basketball Coaches - Boys (2)	N/A	\$3,500
Head Basketball Coach - Girls	N/A	\$8,105
Assistant Basketball Coaches - Girls (2)	N/A	\$3,500
Band Director	N/A	\$8,105
Band Assistant (2)	N/A	\$3,000
Head Baseball Coach	N/A	\$5,000
Assistant Baseball Coach (2)	N/A	\$3,000
Head Softball Coach	N/A	\$5,000
Assistant Softball Coach (2)	N/A	\$3,000
Head Track & Field Coach - Boys/Girls	N/A	\$4,000
Assistant Track & Field Coach - Boys/Girls (3)	N/A	\$2,000
Head Cheerleading Sponsor	N/A	\$4,000
Assistant Cheerleading Sponsor	N/A	\$2,000
Head Soccer Coach - Boys	N/A	\$5,000
Assistant Soccer Coach - Boys (2)	N/A	\$3,000
Head Soccer Coach - Girls	N/A	\$5,000
Assistant Soccer Coach - Girls (2)	N/A	\$3,000
Head Swimming Coach	N/A	\$2,500

2019-20 High School Extended Days/Supplement Marion County Public Schools

High School:	Extended Days	Supplement
Assistant Swimming Coach	N/A	\$1,250
Head Volleyball Coach	N/A	\$5,000
Assistant Volleyball Coach (2)	N/A	\$3,000
Cross Country Coach	N/A	\$2,500
Assistant Cross Country Coach	N/A	\$1,250
Golf Coach	N/A	\$2,500
Assistant Golf Coach	N/A	\$1,250
Tennis Coach	N/A	\$2,500
Assistant Tennis Coach	N/A	\$1,250
Bass Fishing Coach	N/A	\$1,700
Academic Coach (2)	N/A	\$2,800
School Technology Leadership Coordinator	N/A	\$1,000
Student Council/Prom Sponsor	N/A	\$1,000
Graduation Sponsor	N/A	\$500
BETA Club Sponsor	N/A	\$1,500
District Chemical Hygiene Officer	N/A	\$500

Extended days are for full-time positions (FTE) and will be prorated based on partial FTEs.

Note: Current employees earning a higher extracurricular stipend rate than the schedule above will remain at their current rate

2019-20 Grades 6/7 Extended Days/Supplement
Marion County Public Schools

Position:	Extended Days	Supplement
Principal	53	21%
Assistant Principal/Dean of Instruction	25	11%
Counselor	25	N/A
Media Specialist	15	N/A

Athletic Director	N/A	\$1,750
Head Basketball Coach - Boys	N/A	\$2,250
Assistant Basketball Coach - Boys	N/A	\$1,000
Head Basketball Coach - Girls	N/A	\$2,250
Assistant Basketball Coach - Girls	N/A	\$1,000
Cheerleading Sponsor	N/A	\$1,500
Volleyball Coach	N/A	\$1,500
Assistant Volleyball Coach	N/A	\$750
Band Director	N/A	\$1,500
Academic Coach (2)	N/A	\$1,800
School Technology Leadership Coordinator	N/A	\$1,000
Family Engagement Coordinator	N/A	\$1,000
BETA Club Sponsor	N/A	\$750

Extended days are for full-time positions (FTE) and will be prorated based on partial FTEs.

Note: Current employees earning a higher extracurricular stipend rate than the schedule above will remain at their current rate

2019-20 Grades 8/9 Extended Days/Supplement

Marion County Public Schools

Position:	Extended Days	Supplement
Principal	53	21%
Assistant Principal/Dean of Instruction	25	11%
Counselor	35	N/A
Media Specialist	15	N/A

Athletic Director	N/A	\$1,750
Head Basketball Coach - Boys	N/A	\$2,250
Assistant Basketball Coach - Boys	N/A	\$1,000
Head Basketball Coach - Girls	N/A	\$2,250
Assistant Basketball Coach - Girls	N/A	\$1,000
Cheerleading Sponsor	N/A	\$1,500
Volleyball Coach	N/A	\$1,500
Assistant Volleyball Coach	N/A	\$750
Academic Coach (2)	N/A	\$1,800
School Technology Leadership Coordinator	N/A	\$1,000
Family Engagement Coordinator	N/A	\$1,000
BETA Club Sponsor	N/A	\$750

District Middle School Position:		
District Middle School Baseball Coach	N/A	\$1,500
District Middle School Assistant Baseball Coach	N/A	\$750
District Middle School Softball Coach	N/A	\$1,500
District Middle School Assistant Softball Coach	N/A	\$750
District Middle School Football Coach	N/A	\$2,500
District Middle School Assistant Football Coach	N/A	\$1,900
District Middle School Assistant Football Coach	N/A	\$1,900
District Middle School Soccer Coach - Boys	N/A	\$1,500
District Middle School Assistant Soccer Coach - Boys	N/A	\$750
District Middle School Soccer Coach - Girls	N/A	\$1,500
District Middle School Assistant Soccer Coach - Girls	N/A	\$750

Extended days are for full-time positions (FTE) and will be prorated based on partial FTEs.

Note: Current employees earning a higher extracurricular stipend rate than the schedule above will remain at their current rate

2019-20 Elementary School Extended Days/Supplement Marion County Public Schools

Elementary School:	Extended Days	Supplement
Principal	53	17%
Assistant Principal	20	9%
Counselor >300 students	15	N/A
Counselor <300 students	7	N/A
Media Specialist >300 students	15	N/A
Media Specialist <300 students	7	N/A
Academic Coach (2)	N/A	\$1,400
School Technology Leadership Coordinator	N/A	\$1,000
Family Engagement Coordinator	N/A	\$1,000
BETA Club Sponsor	N/A	\$750

Extended days are for full-time positions (FTE) and will be prorated based on partial FTEs.

Note: Current employees earning a higher extracurricular stipend rate than the schedule above will remain at their current rate

2019-20 Food Service Hourly Salary Schedule

Marion County Public Schools

FS Cook/Baker	FS Assistant	FS Manager	School Nutrition Program Director
6.5 hours/day	7 hours/day	8 hours/day	8 hours/day
184 days	187 days	192 days	240 days
Certified Salary Schedule + 5% of Base			

2019-20 District Transportation and Maintenance Department

Marion County Public Schools

Special Trips Bus Driver Notes:

Special Trips Bus Driver: \$13.50 per hour

Overnight trips are based on time driven and will include a minimum of 6 hours per day

Time begins 30 minutes before pick-up time as stated on the Bus Request Form and ends 30 minutes after return

Long term substitute bus drivers may be given credit for up to 5 years of service

*Bus Driver Training Instructor - \$15.00/hour

Regular Bus Drivers are 4 hours per day